

Invesco Perpetual Select Trust plc

Ms Victoria Muir

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18 May 2015

Dear Victoria,

Letter of Appointment

Appointment

You will be appointed to the Board of Invesco Perpetual Select Trust plc ('the Company') with effect from 1 July 2015 and you will stand for election by shareholders at the Company's Annual General Meeting ('AGM') later this year. All Directors must retire by rotation at least every three years and may offer themselves for re-election. Any Director serving on the Board for longer than nine years is subject to annual re-election.

The Articles of Association of the Company set out certain provisions relating to the termination of Directors' appointments. If a resolution for the re-election of a Director at an AGM fails the Director will cease immediately to be a Director of the Company.

Role

As a member of the Board you are responsible, with your fellow Directors, for the direction of the Company and for the monitoring of the performance of the Manager (Invesco Fund Managers Limited) and the other suppliers of services to the Company. Furthermore, you should satisfy yourself on the integrity of financial information and that financial controls and systems of risk management are robust and defensible. As your duties are of an entirely non-executive nature, you have no individual authority to bind the Company, or any subsidiary, without specific Board or Board Committee approval.

In carrying out your duties as a non-executive Director of the Company you will comply with the Companies Act 2006 and by countersigning this letter you confirm that you are aware of your duties under the Companies Act 2006 and have understood these.

You will serve on the Audit Committee, which meets at least three times a year, usually in January, March and July, the Management Engagement Committee and the Nomination Committee. The Board as a whole undertakes the responsibilities which would otherwise be assumed by a Remuneration Committee.

Time Commitment

Overall, we anticipate a time commitment of some 10 days per annum. This includes attendance at Board and Committee meetings, the AGM and meetings with the Manager and/or Shareholders, where necessary. In addition, you will be expected to devote appropriate time ahead of each meeting. In accepting your appointment, you confirm that you are able to allocate sufficient time to meet the expectations of your role. The Chairman's

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Perpetual Park Drive
Henley-on-Thames
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RG9 1HH

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125 London Wall
London EC2Y 5AS
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agreement or, in his absence, that of another Director should be sought before accepting additional commitments that might impact on the time you are able to provide to your role as a non-executive Director of the Company.

Fees

You will be entitled to an annual Director's fee of £22,000 per annum, payable quarterly in arrears. The fee will be reviewed periodically. The Company will, of course, reimburse you for any reasonable and properly documented expenses incurred in the performance of your duties. However, reimbursement of certain expenses may be subject to taxation.

Conflicts of Interest

It is accepted and acknowledged that you have business interests other than those of the Company. You must declare any existing actual or potential conflicts of interest. In the event that you become aware of any new potential conflicts of interest during your appointment, these should be disclosed to both the Chairman and the Company Secretary as soon as apparent.

The Board is required to consider and, where deemed appropriate, authorise any directorships, appointments or other matters relating to your role as a Director of the Company, which might be regarded as giving rise to a conflict situation for you, including considering and determining what terms and conditions should apply to such authorisation. Any authorisation of a conflict matter will be reviewed annually and you will be under an obligation to disclose any change in circumstance relevant to that conflict matter.

Please note that your appointment to or resignation from the board of any publicly listed company must be notified to the Company Secretary as soon as possible, in order that a Stock Exchange announcement can be made.

Confidentiality

All information acquired during your appointment is confidential to the Company and should not be released, either during your appointment or following termination (by whatever means), to third parties without prior clearance from the Chairman or, in his absence, another Director of the Company.

Your attention is also drawn to the requirements under both legislation and regulation as to the disclosure of price sensitive information. Consequently you should avoid making any statements that might risk a breach of these requirements without prior clearance from the Chairman or the Company Secretary.

Share Purchases and Sales

You will comply with the UK Listing Authority's Listing Rules (including the Model Code on Directors' dealings in securities) and the Disclosure and Transparency Rules.

Please note that under the continuing obligations for listed companies you are required to seek approval for any share purchases or sales for yourself or related parties from the Chairman or, whom failing, another Director, before the deal is struck. Authorisation can be sought by email or the Company Secretary can provide an authorisation form to document approval. You

should notify the Company Secretary within four business days of any share purchase or sale. The Company Secretary is under an obligation to make an announcement to the market within 24 hours of a deal being notified to it and therefore needs to be informed of the details within that timescale. The Board has adopted a Directors Dealing Policy which reflects these requirements and has been provided to you.

It is important to note that, during a close period, ordinarily both yourself and related parties cannot purchase or sell shares. However, unless information exists to the contrary, the Company Secretary will announce, as a matter of course, at the start of each close period, that the Directors of the Company confirm their satisfaction that all inside information which the Directors and the Company have within the close period has been notified to a Regulated Information Service. This means that both yourself and third parties are permitted to purchase or sell shares during a close period as long as the UK Listing Authority's Listing Rules (including the Model Code on directors' dealings in securities) and the Disclosure and Transparency Rules are complied with.

Review Process

The performance of individual directors and of the whole Board and its Committees is evaluated annually. If, in the interim, there are any matters which cause you concern about your role you should discuss them with the Chairman as soon as is appropriate.

Insurance

The Company has directors' and officers' liability insurance and it is intended to maintain such cover for the full term of your appointment. You will also benefit from additional protection under a Deed of Indemnity executed by the Company in 2007.

Legal Advice

Should you feel it is necessary you may, in the furtherance of your duties, take legal advice at the Company's expense up to an initial outlay of £10,000, having first consulted with the Chairman.

I trust that the foregoing accurately records the terms of your appointment and, if you agree, I shall be grateful if you will sign and return to me a copy of this letter which is enclosed for that purpose.

Yours sincerely,

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Paul Griggs
For Invesco Asset Management Limited
Corporate Company Secretary

Confirmed

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Victoria Muir