

Invesco Income Growth Trust plc

Mr Tim Woodhead

3 April 2018

Dear Tim,

Letter of Appointment

Appointment

This letter is to acknowledge your appointment by the Board as a Non-Executive Director of Invesco Income Growth Trust plc ('the Company') with effect from 1 April 2018 and to set out certain details about the role. You will also stand for election by shareholders at the Company's Annual General Meeting ('AGM') on 14 September 2018. Subject to the requirement for all Directors to retire by rotation, your initial appointment will be for three years and may be reviewed at the time of the AGM if both you and the Board agree. Should your appointment continue for nine years, then in accordance with current corporate governance guidelines, it will then be renewed annually at the time of the AGM if both you and the Board are in agreement.

The Articles of Association and Directors' Tenure Policy adopted by the Company set out certain provisions relating to the termination of Directors' appointments, including provisions under which you will be required from time to time to retire at the AGMs of the Company. Any Director not re-elected at an AGM fails the Director would obviously cease immediately to be a Director of the Company.

Role

You have been appointed as a non-executive Director. As a member of the Board you are responsible, with your fellow Directors, for the direction of the Company and for the monitoring of the performance of the Manager (Invesco Fund Managers Limited) and the other suppliers of services to the Company. Furthermore, you should satisfy yourself on the integrity of financial information and that financial controls and systems of risk management are robust and defensible. As your duties are of an entirely non-executive nature, you have no individual authority to bind the Company, or any subsidiary, without specific Board or Board Committee approval.

In carrying out your duties as a non-executive Director of the Company you will comply with the Companies Act 2006 and by countersigning this letter you confirm that you are aware of your duties under the Companies Act 2006 and have understood these.

You will serve on the Audit Committee, which meets at least three times a year, usually in December, March and June, the Management Engagement Committee and the Nomination Committee. The Board as a whole undertakes the responsibilities which would otherwise be assumed by a Remuneration Committee.

Time Commitment

Overall, we anticipate a time commitment of some 10 days per annum. This includes attendance at Board and Committee meetings, the AGM and meetings with the Manager

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and/or Shareholders, where necessary. In addition, you will be expected to devote appropriate time ahead of each meeting. In accepting your appointment, you confirm that you are able to allocate sufficient time to meet the expectations of your role. The Chairman's agreement or, in his absence, that of another Director should be sought before accepting additional commitments that might impact on the time you are able to provide to your role as a non-executive Director of the Company.

Fees

You will be entitled to an annual Director's fee of £24,000 per annum, payable quarterly in arrears. The fee will be reviewed periodically. The Company will reimburse you for any reasonable and properly documented expenses incurred in the performance of your duties. However, reimbursement of certain expenses may be subject to taxation.

Conflicts of Interest

It is accepted and acknowledged that you may have business interests other than those of the Company. You must declare any existing actual or potential conflicts of interest. In the event that you become aware of any new potential conflicts of interest during your appointment, these should be disclosed to both the Chairman and the Company Secretary as soon as they become apparent.

The Board is required to consider and, where deemed appropriate, authorise any directorships, appointments or other matters relating to your role as a Director of the Company, which might be regarded as giving rise to a conflict situation for you, including considering and determining what terms and conditions should apply to such authorisation. Any authorisation of a conflict matter will be reviewed annually and you will be under an obligation to disclose any change in circumstance relevant to that conflict matter.

Please note that your appointment to or resignation from the board of any publicly listed company must be notified to the Company Secretary as soon as possible, in order that a Stock Exchange announcement can be made.

Confidentiality

All information acquired during your appointment is confidential to the Company and should not be released, either during your appointment or following termination (by whatever means), to third parties without prior clearance from the Chairman or, in her absence, another Director of the Company.

Your attention is also drawn to the requirements under both legislation and regulation as to the disclosure of price sensitive information. Consequently, you should avoid making any statements that might risk a breach of these requirements without prior clearance from the Chairman or the Company Secretary.

Share Purchases and Sales

You will comply with the Dealing Code that has been adopted by the Company, a copy of which is appended to this letter.

Should you wish to deal in the Company's securities you must seek permission to do so in accordance with the Dealing Code. Closed periods will be notified in each Board pack. No dealing by Directors or persons closely associated with them is permitted during a closed period.

Review Process

The performance of individual directors and of the whole Board and its Committees is evaluated annually. If, in the interim, there are any matters which cause you concern about your role you should discuss them with the Chairman as soon as is appropriate.

Insurance

The Company has directors' and officers' liability insurance and it is intended to maintain such cover for the full term of your appointment. You will also benefit from additional protection under an individual Deed of Indemnity that will be executed by the Company in 2006.

Legal Advice

Should you feel it is necessary you may, in the furtherance of your duties, take legal advice at the Company's expense up to an initial outlay of £10,000, having first consulted with the Chairman.

I trust that the foregoing accurately records the terms of your appointment and, if you agree, I shall be grateful if you will sign and return to me a copy of this letter which is enclosed for that purpose.

Yours sincerely,

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Shilla Pindoria
For Invesco Asset Management Limited
Corporate Company Secretary

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Tim Woodhead